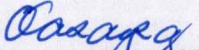
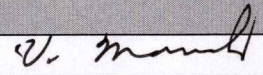
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I, **OSCAR G. CASAYSAY**, Head of the **NATIONAL COMMISSION FOR CULTURE AND THE ARTS SECRETARIAT** commit to deliver and agree to be rated on the attainment of the following targets with indicated measures for the period **JANUARY** to **DECEMBER 2022**.

  
**OSCAR G. CASAYSAY**  
 Executive Director


Date: February 06, 2023

Approved by:	Date
 <b>VICTORINO MANALO</b> Chairman, NCCA	
	5- Outstanding 4- Very Satisfactory 3- Satisfactory 2-Unsatisfactory 1-Poor


MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENTS	RATING				REMARKS
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Strategic Priorities		PhP 536,609,927							
A. Sectoral Policy Development Services A.1 Policies on culture and arts	90% of targeted culture and arts policies are developed by the end of December 2022.		OC, ODED, DEDOp, DEDA&SS, SIRICAO and	43 out of 46 targeted policies formulated.	5	5		5.00	Percentage rate of accomplishment: 93.48% Breakdown:
	Annual Target: 46		CRRPD						PPMD- 18 policies

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MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENTS	RATING				REMARKS
					G	E	T	A	
	1 <sup>st</sup> Semester- 22 2 <sup>nd</sup> Semester-24								SRICAO- 14 cultural and bilateral agreements CPPRD- 2 Policy Unit - 9
A.2 Culture and Arts Bills	90% of culture and arts bills received are processed and feedback submitted to the requesting agencies within 20 working days upon receipt		DEDA&SS-PPO-Policy Unit	All requested position papers with a total of twenty-eight (28) on culture and arts bills were prepared by the Policy Unit and submitted to the Congress of the Philippines	5	5		5.00	Percentage rate of accomplishment: 100% See attached list of position papers prepared and submitted by semester.
A.3 Stakeholders Rating through Survey	85 % of the stakeholders rating (participated in the survey) rated the policies as “satisfactory”		DEDA&SS-Policy Unit	The Policy Unit facilitated the survey on stakeholders' ratings on NCCA policies. As of December 31, 2022, 94 stakeholder respondents participated in the survey. The results show that the overall rating received by the abovementioned policies is 4.5 with a qualitative value of Better. In terms of percentage 85% (80) of the total 94 stakeholder-respondents, the rating achieved is the same.	5		5	5.00	Percentage rate of accomplishment: 100 %

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MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENT	B	C	A	REMARKS
B. Sectoral Planning Services	100% of targeted plans formulated by the end of CY 2022  Annual Target: 20 First Semester: 19 Second Semester: 1		DEDOp-PPMD; DEDA&SS-PPO- Planning Unit	The PPMD facilitated the formulation of 20 Committee Plans, on the other and, the PPO facilitated the crafting of CRRP Program document was completed and presented to the NAB last July 13 and BOC meeting on August 32, 2022.		5	5.00	Percentage Rate of Accomplishment: 100 %
C. Initiative for the Conservation and Promotion of Culture and Arts in Accordance with PDP Chapter 7 C.1 Creative Works Produced	90% of targeted new creative works produced by the end of CY 2022.  Annual Target: 1,397 First Semester: 875 Second Semester: 522		DEDOp-PPMD; DEDA&SS-PPO- Planning Unit and ARO	The NCCA produced 8,390 new creative works.		5	5.00	Percentage Rate of accomplishment: 501% Breakdown: PPMD-3,602 Institutional/Special Projects- 178 PMED Competitive- 3,833 ARO-660 PPO and Locally Funded projects -117
C.2 Beneficiaries garnered local and international awards and recognition	90% of the targeted NCCA-funded artists, cultural workers, creative works that garnered local and international awards or recognition		DEDOp-Locally Funded Project; DEDA&SS-ARO	The NCCA assisted 386 artists and cultural workers garnered local and international awards and recognition.	5	3.5	4.25	Percentage Rate of Accomplishments: 702 % Breakdown:

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					G	A	S	A <sup>+</sup>	
	by the end of CY 2022  Annual Target: 55  First Semester- 36 Second Semester-19								ARO- 8 National Artists conferred on June 29, 2022, at CCP. SPS -58 individual artists and groups are recipients of the CY2022 Ani ng Dangal Recognition. PMED- reported 320 winners
C.3 Training for cultural workers and artists	90 % of targeted number of culture and arts training conducted by the end of CY 2022 with satisfactory rating from the participants  Annual Target: 288  First Semester Target:158 Second Semester Target:130		DEDOp-PPMD, Locally Funded Projects, CPPRD; DEDA&SS-PPO, AGPO, ARO, ADMF-Training	The NCCA funded 185 culture and arts training workshops.		5		5.00	Percentage rate of accomplishment: 64.24% Breakdown: PPMD (Institutional - 64 Institutional/Special Projects- 26 ARO-6 PPO projects-83 CPPRD-6
	90 % of targeted number of artists trained by the end of December 2022  Annual Target: 16,087		DEDOp-PPMD, Locally Funded Projects, CPPRD; DEDA&SS-PPO,	About 206,531 artists and cultural workers benefited from the culture and arts funded workshops.	5	3		4.00	Percentage rate of accomplishment: 1,283% Breakdown: PPMD (Institutional -

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					Q	E	T	A	
	First Semester Target: 6,145 Second Semester Target: 9,942		AGPO, ARO, ADMF-Training						5,040 Institutional/Special Projects- 200,141 ARO-330 PPO projects-870 CPRD-150
D. PDP Chapter 7 PAPs D.1 Competitive Grants	90% of projects recommended/endorsed by the Subcommissions to the BOC are approved for approval by November 2022		DEDOp-PPMD, Locally Funded Projects	264 endorsed projects approved by BOC last November 2022	5	5		5.00	Percentage rate of accomplishments: 100 %
	80% of the approved projects under the competitive grants have been obligated by the end of June 2022		DEDOp-PPMD and DEDA&SS- AGPO	The NCCA obligated 451 projects have been obligated culture and arts projects.		5		5.00	Percentage rate of accomplishments: 92 %
D.2 Institutional Projects/Programs	90% of received project requests under the NCCA Institutional Programs for the semester are facilitated and prepared for appraisal and/or approval within 20 days from date of receipt		DEDOp-PPMD	90% of received project requests under the NCCA Institutional Programs for the semester are facilitated and prepared for appraisal and/or approval within 20 days from date of receipt		5		5.00	Percentage rate of accomplishments: 100 %  Note: No reported on the number of projects facilitated
	90% of the targeted collaborative projects & activities with LGUs, DILG,		DEDOp-PPMD, Locally Funded	The NCCA facilitated 243 collaborative projects and		5		5.00	Percentage rate of accomplishments: 160%





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					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	affiliated cultural agencies and other relevant government institutions implemented by end of CY 2022  Targets: 152 1st semester: 57 2nd semester: 95		Projects, CPPRD, DEDA&SS-PPO-ARU	activities with LGUs, DILG, and affiliated cultural agencies and other relevant agencies					
	90% of the targeted LCACs are established by the of CY 2022  Annual Targets: 52 (58-100%)  First Semester: 11 Second Semester: 41		PPO-RCU	Thru the assistance of RCU 183 out of 52 of the targeted LCACs are established by the end of December 2022		5		5.00	352 % Accomplished • Attached is the List of LCACs established
	90% of RDCs without special/subcommittee on culture (SCC) lobbied to create a SCC by the end of CY2022  Target :8 (9-100%) First Semester –2 Second Semester: 6		PPO-RCU	Lobbied the creation of 8 SCC to the remaining RDCs without a special / subcommittee on culture (SCC)	5	3		4.00	100 % Accomplished • Attached is the List of RDC with SCC
	90% of targeted cultural centers assisted by the end of CY 2022		DEDOp-PPMD-CCTA; DEDA&SS-ARO	The NCCA’s Cultural Communities and Traditional Arts Section assisted 70 cultural centers		5		5.00	Percentage rate of accomplishments: 212 %
	Annual Targets:33								



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					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	First Semester - 14 Second Semester-19								
	90% of the targeted IEC Materials Produced by the end of CY2022  Annual Targets: 20,762 First Semester – 10,390 Second Semester-10,372		PPMD, SPS, and Sentro Rizal	The NCCA produced 24000 culture and arts materials		4		4.00	Percentage rate of accomplishments: 116%
	100 % targeted periodic monitoring of World Heritage Sites Conducted  Target: 2 component sites per semester		CPPRD	Two inspections/on-site assessment conducted by the World Heritage Sites Coordinator	5	5		5.00	Percentage rate of accomplishments: 100 %  Note: Newly enrolled indicator not included in the OPC Target 2022
	100% of the targeted number of cultural properties registered by the end of first and second semester of 2022  First Semester: 9,748 (+5%) Second Semester: 10,235 (+5%)		CPPRD	As of November 30, 2022 about 10,381 Cultural Properties registered in TALAPAMANA Or 6.83 percent increase		5		5.00	Percentage Rate of accomplishment: 101 %  Note: Newly enrolled indicator not included in the OPC Target 2022


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					Q <sup>1</sup>	E <sup>1</sup>	T <sup>1</sup>	A <sup>1</sup>	
E. Administration and Supervision of NEFCA Funds	To ensure the percentage increase in average value of NEFCA and NECA assets under administration Target: End of the Year: 1.335% increase (40.00 Million)		Chief Accountant	The total increase as of October is <b>Php 46,640,086.66</b>	5	5		<b>5.00</b>	Percentage Rate of Accomplishment: 116%
	Number of evaluation reviews conducted by the Investment Committee and Management Committee on the performance report of the Fund Manager on the NEFCA investments as reported by the Chief Accountant  Annual Target: 4  First Semester: 2 Second Semester: 2		Chief Accountant	The total reviews conducted as of October 31, 2022 is 4  <i>Note: 1 more evaluation shall be conducted before the year ends.</i>	5		4	<b>4.50</b>	Percentage Rate of Accomplishment: 100%
	100% of the obligated transactions (creditors and grantees) claims with complete supporting documents are paid within the mandated time  Target/Mandated Time:		All Divisions	More or less <b>5,098</b> (DVs) valid suppliers paid from January to December 2022  Projects: Php 388,369,000		4.33		<b>4.33</b>	Percentage rate of accomplishment: 100%
				Administrative:					




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					Q	E	T	A	
	Simple Transactions – 3 working days  Complex Transactions – 7 working days  Accounts Payable – 7 working days upon receipt of the NCA from DBM			PhP 87,504,000					
SUPPORT TO OPERATIONS:		PhP 146,544,778							This amount includes obligations from admin and operations funds.
A. NCCA Operations Management A.1 Management Committee	90% of PMT/MR/MANCOM resolutions endorsing Secretariat-prepared policy proposals or plans for the culture and arts sector submitted to the OC, for the BOC's coordination 2 days before the OC-prescribed deadline(before each Board meeting)		OED	100% of OED memoranda embodying ManCom-reviewed proposed policies or plans affecting the culture and arts sector submitted to the OC, for the BOC's consideration, 2 days before the OC-prescribed deadline. ( before each Board meeting)	5	5	5	5.0	Percentage rate of accomplishments: 100%
				50% of task/concerns inscribed in the ManCom Monitoring Bulletin delivered/resolved within 60 days after the ManCom	5	4.5	4	4.25	Percentage rate of accomplishments: 50 %

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MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENTS	RATING				REMARKS
					Q	E	T	A	
				meeting where the same were discussed.					
A.2 Quality Management System and Strategic Performance Management System	90% of the Agency targets attained by CY 2022		All Divisions	The QMS unit was able to accomplished the following: <ul style="list-style-type: none"> <li>10 training workshops</li> <li>Conduct of IQA</li> <li>Conduct of Management Review</li> <li>External Audit</li> <li>Implementation of SQI</li> <li>Revision of QMS Manual</li> </ul>		4.61		4.61	Percentage rate of accomplishments: 100 %
A.3 Maintenance of ISO Certification	Passes the surveillance audit with minimum significant NCs by the end of December 2022		All process owners	Passed the surveillance audit last December 2022 with no Nonconformity (NC)and Opportunity for Improvement (OFI)	5	5		5.0	Percentage rate of accomplishments: 100 %
A.4 Compliance to the Requirements under Section 5: Agency Accountability of MC No. 2022-1	Requirements under Section 5.0 Agencies Accountability of MC No. 2022-1 complied within the mandated time.		All concerned divisions	Ten (10) out of sixteen (16) PBB requirements complied	3	3		3.0	Based on the discussion during the 2023 Operations Planning last January 10-12, 2023

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					Q <sup>1</sup>	E <sup>1</sup>	T <sup>1</sup>	A <sup>1</sup>	
B. Formulation of Agency/Division Plans to Support Strategic Priorities	100% of the targeted Agency plans approved by the end of June 2022  Annual Targets: 12  First Semester- 12		All Divisions	The NCCA Secretariat thru the PPO formulated 12 Division Work plan	5	5		5.0	Percentage rate of accomplishments: 100%
C. Agency Accomplishment Report	NCCA Term Report published by the 3 <sup>rd</sup> quarter of 2022		DEDA&SS-PPO and PAIS	The draft Term Report is for review of the MANCOM	5	2		3.5	Percentage rate of accomplishments: 75 %  For review of the MANCOM
D. Research and Development Services  D.1 Database Development	100 % of targeted activities on the updating the cultural databank and development of artists registry conducted by the end of CY 2022  Annual Targets:  First Semester- Migrating the cultural databank into new system - consultation with the 19 NCCA National Committees		PPO-Research Unit	The Research Unit prepared the proposal on Artists Registry which includes the design, guidelines budget and timeline.  Presented and Requested support from the ManCom to conduct consultative  On line consultative meeting with SCCTA;	3	4		4.0	Percentage rate of accomplishments: 100 %



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	on database content  Second Semester- Establishing procedure, guidelines definition of terms and design on Artists Registry.			Requested comments from SCA, SCH and SCD through a memorandum Drafted the artists registry guidelines, presented the guidelines to Mancom and Requested support from ManCom to conduct consultative meetings with SCs and NCs, other NCCA unit, and other concerned government agency (National Privacy Commission) RE: Artists Registry Guidelines						
D.2 Participation to the National Statistics Month Celebration	100% of targeted number of events conducted in celebration to the Cultural Statistics Month conducted by the end of October 2022  Annual Target- 1 event  Second Semester: Conference on Cultural Statistics and Creative Economy		DEDA&SS- PPO- Research Unit	The Research Unit conducted the 4 <sup>th</sup> International Conference on Cultural Statistics and Creative Economy held on October 25 and 26 at Sequoia Hotel	5		5	5.0		Percentage rate of accomplishments: 100%


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					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
E. Program/project monitoring and evaluation services	All approved projects regularly monitored with 2 minor PME-related deficiencies, through the submission of Monthly Project Status Matrix to PPO/Budget within seven (7) working days from the last day of the month covered by the report		PMED	2022 Project Status Matrices updated, and all Competitive, Inter-agency and institutional projects monitored in close coordination with PPMD. EPS, and Finance a total of counterparts	5		5	5	Percentage rate of accomplishments: 100%
	90% of the implemented projects assessed with evaluation reports prepared after monitoring of implementation or receipt of outputs		PMED	A total 241 Results and Progress Monitoring and Evaluation through the conduct of the following: a) Output review (for manuscripts and publication projects) b) Filed Monitoring (for event-orientated projects) c) Preparation of M&E measurement tools using any or a combination of appropriate methodologies such as: Observation, Survey, Random or Key Informant Interview, Focus Group Discussion, and/or		5		5.0	Percentage rate of accomplishments: 100%

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MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNT NO.	COMPL.	RATING				REMARKS
				Content Analysis d) Polite and professional conduct of one’s self while dealing with stakeholders e) Photo and Video Documentation; f) Preparation of Visual Presentation Materials					
	1 Impact Evaluation/Progress Monitoring and Evaluation completed not later than November 30, 2022.  Target: 1 Impact Evaluation/ Assessment Report  1st semester: Draft Report 2nd semester: Final report		PMED	Conducted the following studies: Project Assessment of NCCA Filipino Values Program animated series Heneral Tuna Inception Report; and SCA Program Assessment for the Term 2020-2022.		5	5	5.0	Percentage rate of accomplishments: 300%
F. Dissemination and promotion on NCCA arts and culture programs	5% increase in the number of audiences for NCCA programs and events by the end of CY 2022  Annual Target: 114,821,994 First Semester Target: 57,410,997		OED-SRICAO; PPMD, Locally Funded Projects; DEDA&SS-PPO, PAIO and ARO	The NCCA able to reached 250,719,750 audiences from cultural programs and events of the Commission		5		5.0	Percentage rate of accomplishments: 218% Breakdown: SRICAO- 1,198,195 PMMD- 1,355,924 Locally Funded



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	Second Semester Target: 57,410,997						/Institutional - 169,390,964 MET- 79,000 PPO-3,253,230 Competitive/PMED- 1,868,384 PAIO-73,152,727 ARO-421,326
G. Management of information and communications technology resources-info systems; software and hardware & peripherals	100% maintenance of NCCA Information Systems with an average Satisfactory feedback from clients 13 Information Systems- PIS; Cultural Statistics Portal; Eqpt Borrowing System; System (SMS) LDDAP (Cashier); PMED Tabulator; Lib Borrowers Profile System; Data Bank of Grantees; CD Bank; IAS Data base; HRIS; Globodox (RMS)		Management Information Systems Section (MISS)- IT Officer/Computer Programmers	100% maintenance of NCCA Information Systems with an average Satisfactory feedback from clients- 13 Information Systems: Project Information System(PIS); LDDAP (Cashier) with new modifications and user interface & reconfiguration; Library System-Lib Borrowers Profile System; Eqpt Borrowing System; Cultural Statistics Portal; PMED Tabulator; HRIS; Records Management System-GLOBODOX Inty. Management System(SMS);	5	5.0	Percentage rate of accomplishments: 100%



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					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
				Data Bank of Grantees; CDBank Phase 1 & II; IAS Data base-Project Tracker System; IAS Agreement Repository; with new features developed for LDDAP/RADAI and development of SR Website; also includes monitoring of NCCA Website;					
	IT equipment maintained & services delivered with satisfactory feedback from Clients  Target- 100% of new IT equipment inspected and monitored;  80% of IT equipment regularly maintained with satisfactory feedback from Clients		IT Officer/Computer Maintenance Technologists	100% or 22 new ICT supplies and equipment inspected including test-burning & installed or distributed with VS feedback;  100% of targeted IT equipment for preventive maintenance implemented with satisfactory feedback from client ( corrective		5		5.0	Percentage rate of accomplishments: 100%  OVI Lifs New ICT Eqpt; ICT

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				& preventive maintenance)  100% delivery of other technical support services delivered with very satisfactory feedback from clients such as graphics services; printing; Zoom meetings; emails )routing, research and technical support;  weekly backup of files maintained in the NAS and or Cloud-based files;					
GENERAL ADMINISTRATION AND SUPPORT – GENERAL MANAGEMENT AND SUPERVISION									
A. Management of Human Resources	90% of targets for recruitment services provided on time with satisfactory rating from the clients.		Human Resource Management Section (HRMS) Head and	Personnel Requisitions or 22 PRFs facilitated with an average of 41.40 days days upon receipt of approved PRF ( 22 vacancies with 133 applicants facilitated)	4			4.0	Tracking Docs/Turn- around time per accomplished PRF; Status of Job Posts & PRFs & appointments submitted to CSC;

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					O	E	T	A	
	90% of targets for training services provided on time with satisfactory rating from the clients.  Annual Target: 12  First Semester-6 Second Semester –6		Staff/Admin Asst.	17 trainings (external and internal) onsite and online with very satisfactory feedback from clients		4		4.0	Percentage rate of accomplishments: 100%
B. Provision of General Services	All supply management services provided on time with satisfactory rating from the clients		OED, ADMF-SMS, RMS, LSS. GSS	100% request for supplies and materials processed and issued with very satisfactory feedback from clients (251 approved RIS received);		4		4.0	Percentage rate of accomplishments: 100%
	Records management services provided on time with satisfactory rating from the clients			100% or 1,256 new record holdings encoded and disseminated with VS feedback form clients; 78,519 non-current records recorded and scanned; 1,200 new record holdings encoded and 40, 103 documents scanned; 100% of targeted valueless record for disposal waiting		4		4.0	Percentage rate of accomplishments: 100%


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MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENTS	RATING				REMARKS
					Q	E	T	A	
				for NAP approval;					
	Library management services provided on time with satisfactory rating from the clients			100% of targeted or 260 library materials accessioned and catalogued with VS feedback from clients; 100% or 289 Terminal Reports/project outputs encoded and organized with VS feedback from clients & 155 volumes of TRs labelled and sorted & encoded;353 TR related audio-visual materials organized and sorted; Identified & evaluated 400 library materials for weeding in 2023; 4,287 targetted pages of NCCA publications scanned/digitized for use of clients;		5		5.0	Percentage rate of accomplishments: 100%


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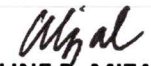
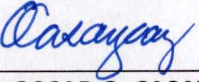
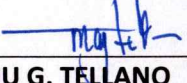
MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENTS	RATING				REMARKS
					G	E	T	A	
	All general services provided on time with satisfactory rating from the clients			100% of targeted or 95% of services for health, security, janitorial and transportation services facilitated average of VS feedback from clients		5		5.0	Percentage rate of accomplishments: 100%
C. Management of Financial Resources	80% utilization of GAA funds by the end of CY 2022  Target: Admin Fund: Php29,639,145.52 (80%) LFP: Php 52, 982,262 (80%)		All Divisions	Total obligations from Admin are Php 34,702,396  Current Locally Funded Projects- 80,768,134.31 while for continuing is Php 74,043,063.24	5			5.0	Percentage rate of accomplishments: 100%
	80% utilization of NEFCA funds by the end of CY 2022  Targets: Admin Fund: Php 111,985,000 (80%) LFP: Php 388,369,000 (80%)		All Divisions	The NCCA obligated the amount of Php 11,846,186 and Php 481,319,609 from the Admin Fund, and Locally Funded Projects, respectively.		5		5.00	Percentage rate of accomplishments: 100%
	All financial and budget accountability reports are prepared and submitted to COA and DBM within the mandated time		DEDA&SS-ADMF-GAA and OED-NEFCA	100% or 16 reports prepared and submitted before deadline to COA, DBM;		4		4.0	Percentage rate of accomplishments: 100% 100%
				100% or 36 schedule of					



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MFO	SUCCESS INDICATOR	BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENTS	RATING				REMARKS
					Q	E	T	A	
				remittances prepared within 2 days at the end of each month; 3 quarterly reports posted in the transparency seal; 100% (36+120) budget and financial statements and reports prepared and submitted within mandated time to DBM/COA;					FMS reports to transmitted to DBM, COA; Monthly/Quarterly/Annual Financial Reports prepared and submitted and posted;  DBM: 15 days after each month end/quarter-end/year-end COA: 45 days after each month end/quarter-end/year-end); Reports uploaded in the NCCA Transparency Seal 30days after the end of each quarter
FINAL AVERAGE RATING								4.58	
Adjectival Rating								VS	
Comments and Recommendation for Development Purposes									

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MFO	SUCCESS INDICATOR		BUDGET	DIVISION ACCOUNTABLE	ACCOMPLISHMENTS		RATING				REMARKS
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Prepared and consolidated by	Date	Endorsed by		Date		Approved by				Date	
 <b>CAROLINE B. MIZAL</b> Head PPO and Head PMT Secretariat	February 06,2023	I certify that I discussed my assessment of the performance with the PMT				 <b>OSCAR G. CASAYSAY</b> Executive Director					
		 <b>MARICHU G. TELLANO</b> PMT CHAIR/Deputy Executive Director									
Legend: 1-Quality    2- Efficiency    3- Timeliness    4- Average											